



Why we do Leading Together

I am conscious that some may be asking why we are doing Leading Together and what we hope people will gain from it.

Here is my heart for Leading Together:

1. I wanted a place to gather leaders from across the church to speak into the 'DNA' of who we are and how we want to lead at St Mary's in the various contexts we lead in. This may be Life Groups, ignite, Café Hope or other ministries. But, they all share a general characteristic of needing healthy leadership.
2. I wanted an opportunity to invest in the leaders of St Mary's in a meaningful way.
3. I wanted to share my expectations of leaders in a Biblical sense and also for their spiritual and emotional health. Sometimes we empower people to lead, without saying what we expect and how they might be supported and invested in. This is an opportunity to reflect on what leadership in St Mary's looks like.
4. I want to grow a culture of healthy leadership that goes beyond the clergy and staff, to the wider leadership within St Mary's.
5. I love and value every person in St Mary's, and feel a special bond with those who lead, so wanted to offer a course that would help each one reflect, grow and increase confidence in their leadership.
6. I know that this will help some people reflect so they may hear the Lord speak to them in new ways about their ministry.
7. People have variable expectations of what leadership is – so I wanted to help define it in our context and help us be more unified in our understanding and expectations.
8. I am hopeful that people will also understand more of how seek to lead, and implement that in their leadership. It is about passing on the leadership culture we want to see.